

**MINUTES OF
ORANGE BEACH CITY SCHOOL BOARD
WORK SESSION
MAY 27, 2022 – 10:30 A.M.
E&E CONFERENCE ROOM**

The Orange Beach City School Board met on May 27, 2022, at 10:30 A.M. with Robert Stuart presiding.

The following members were present:

Robert Stuart, President
Nelson Bauer, Vice President
Shannon Robinson
Tracie Stark, Secretary

The following members were absent:

Randy McKinney

The following items were discussed:

1. Supplement/incentive pay schedule – Dr. Robbie Smith, Interim Superintendent, will prepare proposals for supplements and incentives. The supplement schedule is to be submitted next week. Incentives will be discussed at a later date.
2. Drug policy and policy manual – Dr. Smith will add the drafted drug policy to the policy manual and submit the document to the Board for a first reading.
3. Mental health project – Dr. Smith stated that the mental health project will tie into services relating to the drug policy. This plan will be developed over the course of the next year.
4. American Fidelity – Dr. Smith will submit a written plan and salary deduction plan for approval. If requested, American Fidelity can present to the Board and answer any questions.
5. HVAC controls – Dr. Smith stated that she will be moving forward with Engineered Cooling Systems depending on pricing and ability to do the work.
6. Executive session. **Motion made (Bauer/Robinson) to enter executive session to discuss good name and character.** Robert Stuart, Board President, stated that executive session would take approximately one hour and that the Board would not reconvene following the executive session. **Motion carried (4-0).** The executive session began at 11:15 A.M.

There being no further business, motion made (Stark/Bauer) to adjourn. Motion carried (4-0).

Time: 12:30 P.M.

APPROVED this 31st day of May, 2022.

Robert Stuart
President