

**MINUTES OF  
ORANGE BEACH CITY SCHOOL BOARD  
SPECIAL MEETING  
APRIL 14, 2022 – 1:30 P.M.  
CITY HALL – COUNCIL CHAMBERS**

- I. CALL TO ORDER** Robert Stuart called the meeting to order at 1:30 P.M.
- II. INVOCATION** Randy McKinney
- III. PLEDGE OF ALLEGIANCE**
- IV. ROLL CALL**

Present: Robert Stuart, President  
Nelson Bauer, Vice President  
Shannon Robinson  
Tracie Stark, Secretary  
Randy McKinney

Absent: None

There being a quorum present, the meeting was opened for the transaction of business.

**V. CONSIDERATION OF AGENDA**

**Motion made (Stark/Bauer) to approve the agenda as presented. Motion carried (5-0).**

**VI. CONSIDERATION OF PREVIOUS MINUTES**

1. Special Meeting 04/12/2022
2. Work Session 04/13/2022

**VII. ACTION ITEMS**

1. Adopt Orange Beach City Schools Calendar for the 2022-2023 school year. **Motion made (Robinson/Stark) to adopt the 2022-2023 school year calendar as presented. Motion carried (5-0).** The Board explained that dates match the Baldwin County calendar so as not to disrupt any plans that people have already made in advance.
2. Adopt Orange Beach City Schools Dress Code. **Motion made (Bauer/Robinson) to approve the dress code as presented. Motion carried (5-0).** The Board explained that the dress code will stay consistent with the same policies that are already in place, and that they plan to solicit parents and students for input before making any changes.
3. Approve Memorandum of Understanding (MOU) with Baldwin County Board of Education regarding a construction contract with Bayshore Construction, Inc., to provide certain improvements and renovations to Orange Beach Elementary School. **Motion made (Bauer/McKinney) to approve the MOU. Motion carried (5-0).** Nash Campbell, School Board Attorney, explained that this MOU is needed to ease the mind of the contractor so that they can begin work immediately. Mr. Campbell stated that a formal three-way contract between the Baldwin County Board of Education, the City of Orange Beach, and the Orange Beach Board of Education will be presented at a later date for approval.
4. Approve (1) Base Contract with Onboarding Services, (2) Hosting Service Agreement, (3) Software License, Maintenance and Services Agreement, and (4) Software as a Service Agreement with Harris School Solutions for NextGen software and implementation. Ford Handley, Interim Chief School Financial Officer, explained that the majority of school

systems in Alabama, including Baldwin County, use this software and that city finance staff is familiar with the software provider. He stated that staying with the same provider will make for a smoother transition process as data is transferred. **Motion made (Stark/Robinson) to approve the software agreements. Motion carried (5-0).**

### **VIII. DISCUSSION ITEMS**

1. First reading of Out-of-District/Non-Resident Student Policy. Board members discussed out-of-state students versus out-of-district students. The Board asked that a map of the City's corporate limits be posted on the school webpage. They discussed waiving 2022-2023 school year tuition for students currently enrolled at Orange Beach schools for the 2021-2022 school year. The Board also discussed waiving tuition through graduation for rising sophomores, juniors, and seniors currently enrolled at Orange Beach High School. The Board was disinclined to provide transportation for out-of-district students due to the geographical spread of current students traveling from Gulf Shores and Baldwin County. The Board discussed adding a cap on tuition for families with multiple children attending Orange Beach Schools. The Board discussed possibly having a stricter selection process for out-of-district students rather than higher tuition, with the total enrollment limit to be determined by classroom size. They also discussed giving an opportunity for reduced or waived tuition for out-of-district students determined to have financial hardship. **Motion made (McKinney/Robinson) to accept the first reading of the out-of-district student policy with further review and revisions to follow. Motion carried (5-0).**
2. Dr. Robbie Smith, Interim Superintendent, asked the Board for their support in setting up an Orange Beach City Schools job fair, possibly in cooperation with Gulf Shores City Schools. She explained that Baldwin County just had their job fair, and that it is a normal part of gathering a candidate pool for new units, which does not impact current teachers. She explained the critical need for math and science teachers, and that invitations are sent to universities with the hope of recruiting fresh graduates. The Board expressed their approval to move forward with posting new positions on the website with the stipulation that these are for prospective jobs only, not yet official hires.
3. Mr. Handley stated that the Board now has a Federal EIN and temporary LEA number, which allows the school to move forward with certain procedures.

### **IX. OTHER BUSINESS**

Lauren Prosser, parent, asked for clarification on the 2022-2023 pre-k program. Nash Campbell, School Board Attorney, responded that he has verified that the Board will have to file its own application for a city school pre-k program, but that the Board will be able to use the same application form as was submitted by Baldwin County, which will simplify the process. Mr. Stuart, stated that the 18 children selected for the pre-k program through the Baldwin County lottery system will keep their spots in the city school system. He explained that the Board had wanted to add an additional unit to accommodate the 19 children on the waitlist, but limited facilities do not allow expansion of the program at this time. Ms. Prosser also inquired about special education. Dr. Smith stated that she is not sure that either school will gain any teaching units based on enrollment numbers, but she reassured Ms. Prosser that current services will not change. Mr. Campbell stated that the hiring of a Special Education Coordinator will be high on the list after a permanent Superintendent is in place.

### **X. EXECUTIVE SESSION**

**Motion made (Bauer/Stark) to enter into executive session to discuss the good name and character of certain individuals. Motion carried (5-0).** Mr. Stuart stated that the Board would

be in executive session for approximately one and a half hours and would not reconvene following the executive session. The executive session began at 2:47 P.M.

**XI. ADJOURN**

**There being no further business to come before the council, motion made (Stuart/Stark) to adjourn. Motion carried (5-0).**

Time: 5:12 P.M.

**APPROVED** this the 19<sup>th</sup> day of April, 2022.

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Robert Stuart  
President