MINUTES OF
ORANGE BEACH CITY SCHOOL BOARD
SPECIAL MEETING
APRIL 12, 2022 – 1:30 P.M.
CITY HALL – COUNCIL CHAMBERS

I. CALL TO ORDER
Robert Stuart called the meeting to order at 1:30 P.M.

II. INVOCATION
Nelson Bauer

III. PLEDGE OF ALLEGIANCE

IV. ROLL CALL
Present: Robert Stuart
Nelson Bauer
Shannon Robinson
Tracie Stark
Randy McKinney

Absent: None

There being a quorum present, the meeting was opened for the transaction of business.

V. CONSIDERATION OF AGENDA
Motion made (Stark/Robinson) to approve the agenda as presented. Motion carried (5-0).

VI. CONSIDERATION OF PREVIOUS MINUTES
1. Special Meeting 04/07/2022
Motion made (Bauer/Robinson) to approve the minutes as written. Motion carried (5-0).

VII. ACTION ITEMS
1. Adoption of vision and mission statements.
   Motion made (McKinney/Bauer) to adopt the Vision and Mission Statements as presented. Motion carried (5-0).

2. Contract with Interim Superintendent.
   Motion made (Bauer/Stark) to approve a contract with Dr. Robbie Smith as Interim Superintendent. Motion carried (5-0).

3. Contract with Interim CSFO (Chief School Financial Officer).
   Motion made (Bauer/Stark) to approve a contract with Ford Handley as Interim CSFO. Motion carried (5-0).

4. Establish a list of staff positions that need to be filled.
   Mr. Handley will sit down with the school principals to put together a list for consideration next week. Motion made (Stark/Robinson) to postpone consideration of this item. Motion carried (5-0).

5. Authorize job posting for Superintendent.
   Nash Campbell, School Board Attorney, explained the 30-day minimum posting requirement by state statute. He stated that the deadline for applications will be May 20, 2022, and that applicants will be kept confidential. Motion made (Robinson/Bauer) to approve the job posting by Adams and Reese, L.L.P. Motion carried (5-0).

6. Authorize Pre-K grant application.
   Discussion followed. After consultation with Mary Catherine Law, Orange Beach Elementary School Principal, the Board members came to a consensus to move forward with the existing
single unit because of facility limitations. Board members expressed an intention to pursue expansion of the program in the future. **Motion made (McKinney/Robinson) to adopt Baldwin County Board of Education's previous Pre-K grant application. Motion carried (5-0).**

7. Resolution to participate in TRS (Teachers’ Retirement System).
   **Motion made (McKinney/Stark) to adopt the Pick-Up Resolution. Motion carried (5-0).**

**VIII. DISCUSSION ITEMS**

1. **Non-resident/out-of-district student policy.** The Board agreed on the philosophy of maintaining continuity for current students. Board members suggested a spectrum of options from possibly waiving tuition for current non-resident/out-of-district students for the first year to allowing those who are currently enrolled to continue to graduation without tuition. The Board agreed that further discussion and research is needed.

2. **Teacher transfers.** The Board Attorney clarified that current teachers will not have to re-interview for their jobs. Dr. Smith stated that the nonrenewal process is proceeding as normal, as if there was no county/city school separation. She stated that the list of nonrenewals is due to Baldwin County at the end of April. The County will then produce a list of open positions after the nonrenewals are processed, probably early in May. Final staffing needs will also be dependent on the Board’s Non-Resident/Out-of-District Policy.

3. **SRO (School Resource Officer) for Pre-K program.** Board members stated that there is no longer a need since they have agreed to remain with one Pre-K unit for the 2022-2023 school year.

4. **IT meeting between teachers and Lance Alexander to transfer data.** Dr. Smith and Mr. Alexander stated that they are meeting with the schools tomorrow to develop a needs list, including reconnection to the Alabama Supercomputer Network and various software requests.

5. Other topics discussed include transportation, out-of-district students, class sizes, student Chromebooks, teacher and administrator iPads, social media, school calendar, employee handbook, student code of conduct, uniform policy/dress code, special education certification, opening a post office box for school board mail, and office space for school board employees.

**IX. OTHER BUSINESS**

Neeli Faulkner, parent, asked about hiring a special education consultant. Nash Campbell, Board Attorney, responded that Dr. Suzanne Freeman is assisting with the process.

Kim Singleton, retired Mobile County teacher, expressed concern about a four day school week. Board members responded that the four day school week was just a preliminary out-of-the box idea and that no changes to current operations are expected initially.

**X. ADJOURN**

There being no further business to come before the council, **motion made (Robinson/Bauer) to adjourn.** Vote unanimous in favor

Time: 3:24 P.M.

**APPROVED** this the 14th day of April, 2022.

Robert Stuart
President