

**MINUTES OF
ORANGE BEACH CITY SCHOOL BOARD
SPECIAL MEETING
APRIL 12, 2022 – 1:30 P.M.
CITY HALL – COUNCIL CHAMBERS**

I. CALL TO ORDER Robert Stuart called the meeting to order at 1:30 P.M.

II. INVOCATION Nelson Bauer

III. PLEDGE OF ALLEGIANCE

IV. ROLL CALL

Present: Robert Stuart
Nelson Bauer
Shannon Robinson
Tracie Stark
Randy McKinney

Absent: None

There being a quorum present, the meeting was opened for the transaction of business.

V. CONSIDERATION OF AGENDA

Motion made (Stark/Robinson) to approve the agenda as presented. Motion carried (5-0).

VI. CONSIDERATION OF PREVIOUS MINUTES

1. Special Meeting 04/07/2022

Motion made (Bauer/Robinson) to approve the minutes as written. Motion carried (5-0).

VII. ACTION ITEMS

1. Adoption of vision and mission statements.

Motion made (McKinney/Bauer) to adopt the Vision and Mission Statements as presented. Motion carried (5-0).

2. Contract with Interim Superintendent.

Motion made (Bauer/Stark) to approve a contract with Dr. Robbie Smith as Interim Superintendent. Motion carried (5-0).

3. Contract with Interim CSFO (Chief School Financial Officer).

Motion made (Bauer/Stark) to approve a contract with Ford Handley as Interim CSFO. Motion carried (5-0).

4. Establish a list of staff positions that need to be filled.

Mr. Handley will sit down with the school principals to put together a list for consideration next week. **Motion made (Stark/Robinson) to postpone consideration of this item. Motion carried (5-0).**

5. Authorize job posting for Superintendent.

Nash Campbell, School Board Attorney, explained the 30-day minimum posting requirement by state statute. He stated that the deadline for applications will be May 20, 2022, and that applicants will be kept confidential. **Motion made (Robinson/Bauer) to approve the job posting by Adams and Reese, L.L.P. Motion carried (5-0).**

6. Authorize Pre-K grant application.

Discussion followed. After consultation with Mary Catherine Law, Orange Beach Elementary School Principal, the Board members came to a consensus to move forward with the existing

single unit because of facility limitations. Board members expressed an intention to pursue expansion of the program in the future. **Motion made (McKinney/Robinson) to adopt Baldwin County Board of Education's previous Pre-K grant application. Motion carried (5-0).**

7. Resolution to participate in TRS (Teachers' Retirement System).

Motion made (McKinney/Stark) to adopt the Pick-Up Resolution. Motion carried (5-0).

VIII. DISCUSSION ITEMS

1. Non-resident/out-of-district student policy. The Board agreed on the philosophy of maintaining continuity for current students. Board members suggested a spectrum of options from possibly waiving tuition for current non-resident/out-of-district students for the first year to allowing those who are currently enrolled to continue to graduation without tuition. The Board agreed that further discussion and research is needed.
2. Teacher transfers. The Board Attorney clarified that current teachers will not have to re-interview for their jobs. Dr. Smith stated that the nonrenewal process is proceeding as normal, as if there was no county/city school separation. She stated that the list of nonrenewals is due to Baldwin County at the end of April. The County will then produce a list of open positions after the nonrenewals are processed, probably early in May. Final staffing needs will also be dependent on the Board's Non-Resident/Out-of-District Policy.
3. SRO (School Resource Officer) for Pre-K program. Board members stated that there is no longer a need since they have agreed to remain with one Pre-K unit for the 2022-2023 school year.
4. IT meeting between teachers and Lance Alexander to transfer data. Dr. Smith and Mr. Alexander stated that they are meeting with the schools tomorrow to develop a needs list, including reconnection to the Alabama Supercomputer Network and various software requests.
5. Other topics discussed include transportation, out-of-district students, class sizes, student Chromebooks, teacher and administrator iPads, social media, school calendar, employee handbook, student code of conduct, uniform policy/dress code, special education certification, opening a post office box for school board mail, and office space for school board employees.

IX. OTHER BUSINESS

Neeli Faulkner, parent, asked about hiring a special education consultant. Nash Campbell, Board Attorney, responded that Dr. Suzanne Freeman is assisting with the process.

Kim Singleton, retired Mobile County teacher, expressed concern about a four day school week. Board members responded that the four day school week was just a preliminary out-of-the box idea and that no changes to current operations are expected initially.

X. ADJOURN

There being no further business to come before the council, motion made (Robinson/Bauer) to adjourn. Vote unanimous in favor

Time: 3:24 P.M.

APPROVED this the 14th day of April, 2022.

Robert Stuart
President